



CAMLPR Equity, Diversity, Inclusion, and Justice (EDI-J) Statement

At the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR), we believe that equity, diversity, inclusion, and justice (EDI-J) are essential to building a fair and effective regulatory landscape that serves all people in Canada.

As a national alliance of regulators, we recognize our collective responsibility to address inequities and systemic barriers that disproportionately impact historically marginalized and underserved communities.

We are committed to:

- **Promoting equity** by identifying and addressing barriers within regulatory policies, practices, and systems.
- **Valuing diversity** by respecting and reflecting the lived experiences, backgrounds, and perspectives of all individuals,
- **Creating inclusive environments** within CAMLPR governance and operations where every voice is heard and valued.
- **Upholding justice** by actively working to dismantle systemic discrimination and by embedding reconciliation and anti-racist principles in its collaborative work.

Through ongoing reflection, dialogue, and action, CAMLPR will continue to embed EDI-J principles into its strategic priorities, relationships, and practices. We are committed to learning alongside our Members, Indigenous and equity-deserving communities, and regulatory partners to ensure our work contributes meaningfully to public trust, cultural safety, and social accountability in health professional regulation.