

# CANADIAN ALLIANCE OF MEDICAL LABORATORY PROFESSIONALS REGULATORS (CAMLPR)

# 2024 ANNUAL REPORT

[camlpr.org](http://camlpr.org)



**CAMLPR**  
Canadian Alliance of  
Medical Laboratory  
Professionals Regulators



**ACORPLM**  
Alliance canadienne des  
organismes de réglementation des  
professionnels de laboratoire médical

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# About CAMLPR

The Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR) is a national network of provincial regulatory bodies that oversees the practice of Medical Laboratory Technologists (MLTs) in Canada.

CAMLPR works collaboratively to advance high and consistent standards for entry-to-practice, registration, and professional conduct. By fostering regulatory excellence and harmonization, CAMLPR supports safe, ethical, and competent medical laboratory practice across the country.

As a collective voice for MLT regulation, CAMLPR promotes approaches that are transparent, fair, inclusive, and aligned with the public interest. The Alliance shares knowledge, builds capacity, and drives innovation in regulatory policy and practice.



## Who We Serve

CAMLPR is accountable to its members—the provincial regulatory bodies—each of which is governed by a board or council that includes both professional and public representatives. These bodies are responsible for protecting the public by regulating MLTs in accordance with their provincial legislation and oversight structures.

Together, CAMLPR and its members ensure that:

- Only qualified individuals are licensed to practise
- Registrants maintain competence throughout their careers
- Standards of professional practice are upheld

# Message from the Board Chair

Dear Colleagues and Partners,

It is my pleasure to present the 2024 Annual Report of the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR). Building on the foundation laid in our first annual report last year, this year's progress reflects the growing strength of our collaboration and our shared commitment to regulatory excellence in the medical laboratory profession.

Throughout 2024, CAMLPR continued to advance initiatives that promote fairness, consistency, and innovation in professional regulation. We made meaningful progress toward national harmonization of entry-to-practice requirements, supported competency-based assessments for internationally educated applicants, and strengthened our national data-sharing capacity to better support informed regulatory decisions.

These efforts are rooted in our 2023–2025 Strategic Purpose and Priorities, which guide our collective work and reinforce our dedication to transparent, inclusive, and evidence-informed regulation. Our commitment to removing unnecessary barriers to registration while maintaining high standards for professional competence remains central to our work.

The CAMLPR Board of Directors is proud of the momentum we have built. We remain focused on fostering a unified voice for regulation, supporting member organizations, and enhancing public protection across jurisdictions. We are grateful for the leadership of our members and the trust of our key partners.

Together, we are shaping a strong, forward-thinking regulatory landscape that supports safe, competent, and ethical medical laboratory practice in Canada.



**John Tzountzouris, MA, BSc, BHA, MLT, GSP**  
Chair, CAMLPR Board of Directors





# Mission, Vision & Values

## ➔ Mission

CAMLPR provides national leadership and infrastructure for Canadian regulators of medical laboratory professionals. Our mission is to support evidence-informed, responsive, and collaborative regulation by anticipating and addressing challenges at provincial, territorial, national, and global levels through research, knowledge sharing, policy development, and innovation—all in service of public protection.

## ➔ Vision

CAMLPR envisions a future where effective, equitable, and innovative regulation supports medical laboratory professionals across Canada, enhancing public trust and advancing health care outcomes for all communities.

➔ Leadership

➔ Catalyst for Change

➔ Collaboration

➔ Equity and Inclusion

➔ Trust and Accountability





# Values & Guiding Principles

- ➔ **Leadership** • We lead with integrity and confidence, navigating change to advance effective and high-quality regulation.

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- ➔ **Catalysts for Change** • We seek creative, system-level solutions and embrace innovation. We foster national conversations, generate new approaches, and act boldly to shape the future of professional regulation.

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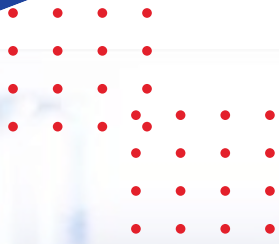
- ➔ **Collaboration** • We listen to and learn from our members. While respecting regulatory autonomy and diversity, we build strong relationships, speak with a shared voice, and create opportunities to strengthen the profession and the regulatory system.

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- ➔ **Equity & Inclusion** • We are committed to social justice, eliminating systemic barriers, and ensuring that our work is grounded in equity. We seek diverse perspectives and act on the principle that regulatory outcomes must serve all communities fairly.

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- ➔ **Trust & Accountability** • We operate with transparency, professionalism, and integrity. We recognize our responsibility to steward resources wisely and meet the expectations of our Member Organizations with diligence and ethical leadership.



# CAMLPR Board Members

**John Tzountzouris, Acting Chair \***

Registrar & CEO

College of Medical Laboratory Technologists of Ontario (CMLTO)

**Adam Chrobak, Vice-Chair \*\***

Registrar & CEO

College of Medical Laboratory Technologists of Manitoba (CMLTM)

**Janice Jones, Board Member \*\*\***

Registrar & Executive Director

Nova Scotia College of Medical Laboratory Technologists (NSCMLT)

**Bernie Plourde, Board Member**

Registrar

College of Allied Health Professionals of Prince Edward Island (CAHPPEI)

**Caroline Scherer, Board Member**

Directrice Générale et secrétaire

Ordre professionnel des technologistes médicaux du Québec (OPTMQ)

**Colin Power, Board Member**

Representative

Newfoundland and Labrador College of Medical Laboratory Sciences (NLCMLS)

**Gilberte Caissie, Board Member**

Registrar

New Brunswick Society of Medical Laboratory Technologists (NBSMLT)

**Kim Deydey, Board Member**

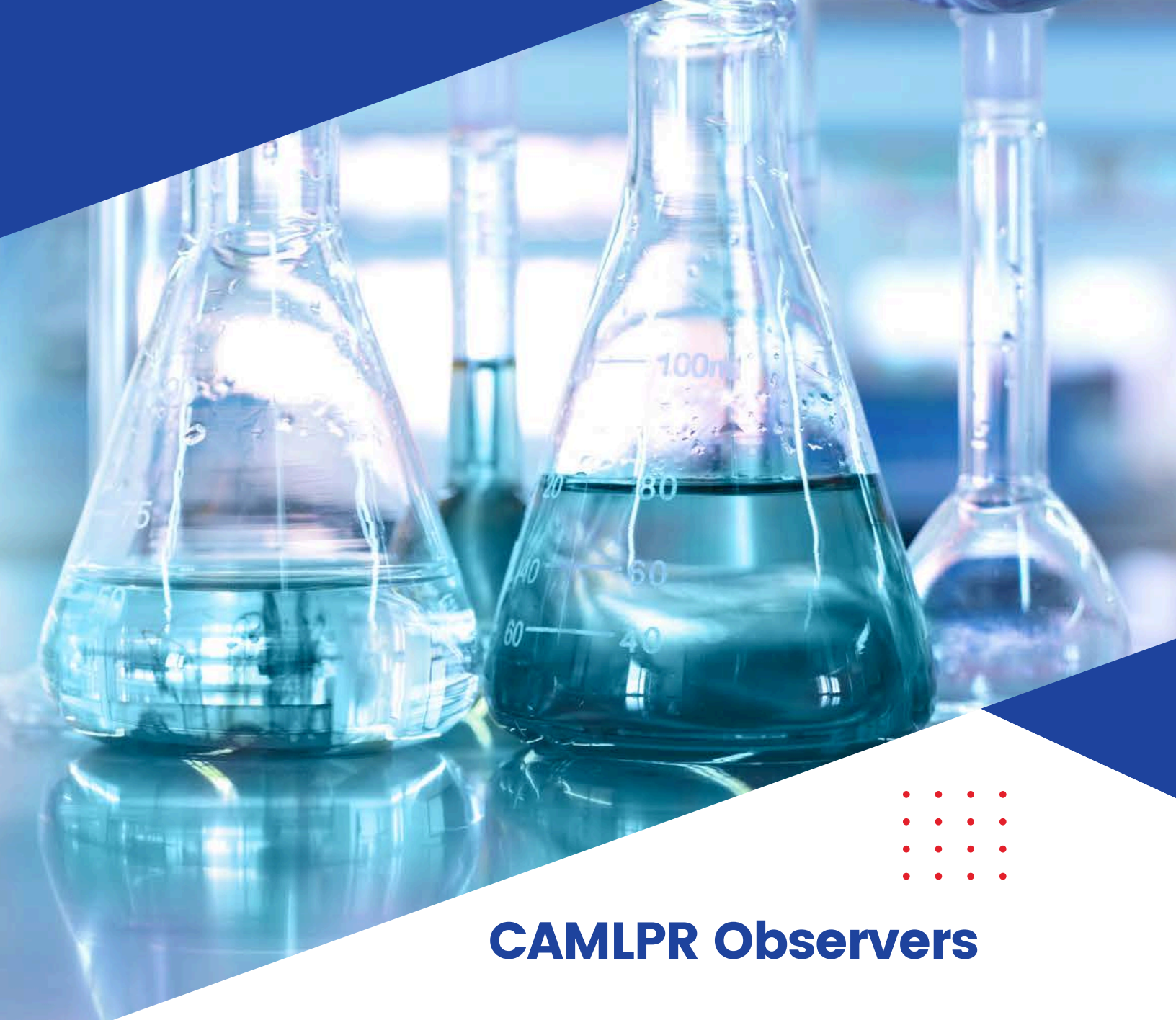
Executive Director

Saskatchewan Society of Medical Laboratory Technologists (SSMLT)

\* Vice-Chair between June – August 2024 | Acting Chair as of September 2024

\*\* Vice-Chair until June 2024 | Chair between June – August 2024 | Vice-Chair as of September 2024

\*\*\*Chair until June 2024



## CAMLPR Observers



**Sharmen Lee, Observer**

Executive Director

British Columbia Society of Laboratory Science (BCSLs)



**Alice Kennedy, Observer**

CEO / Registrar

Newfoundland and Labrador Council of Health Professionals (NLCHP)



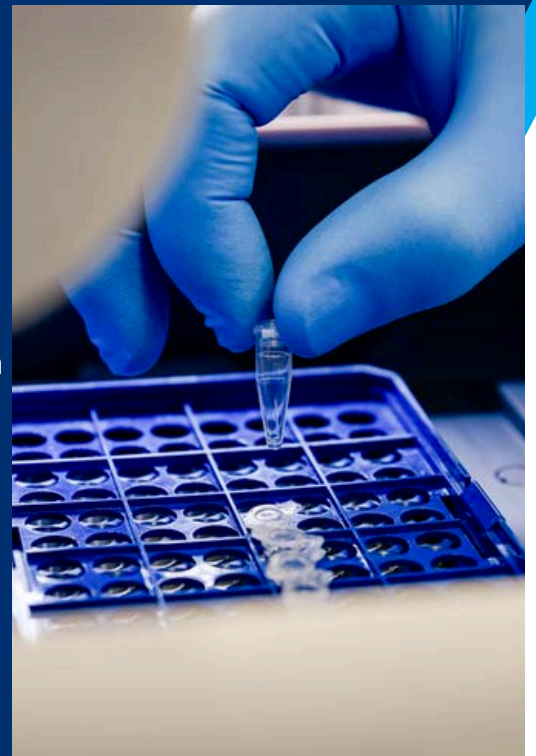
## Strategic Purpose & Priorities

### Building on Momentum: Strategic Progress in 2024

In 2024, CAMLPR continued to advance its 2023–2025 Strategic Purpose and Priorities by deepening collaboration, strengthening regulatory coherence, and responding to evolving healthcare and workforce needs. Guided by its vision to support excellence in medical laboratory regulation, CAMLPR remained focused on delivering meaningful outcomes for the profession and the public.

### Collaboration and Collective Empowerment

Throughout 2024, CAMLPR worked closely with member regulatory bodies to align regulatory practices across jurisdictions. This spirit of collective action enabled continued progress on key national initiatives, while respecting the unique legislative frameworks of each province. By sharing expertise, resources, and tools, CAMLPR empowered members to address challenges with a unified approach.



### Commitment to Evidence-Based Regulation

Evidence-based decision-making remained central to CAMLPR's strategy. Through access to emerging research, regulatory trends, and shared learnings, CAMLPR helped ensure that member organizations remained responsive to developments in healthcare, education, and practice. This foundation of evidence continues to guide regulatory innovation and support public trust.

# Strategic Purpose & Priorities

## Advancing Regulatory Excellence

CAMLPR maintained efforts to modernize regulatory processes and harmonize entry-to-practice standards. The release of updated competency profiles and the assumption of national assessment responsibilities reflect CAMLPR’s commitment to consistent, high-quality registration pathways for medical laboratory technologists (MLTs).



## National Influence Through Policy Dialogue

CAMLPR engaged with national partners to advocate for public policy that supports a responsive, qualified medical laboratory workforce. By promoting policy alignment and regulatory clarity, CAMLPR advanced its goal of contributing to a more integrated and effective healthcare system.

## Looking Ahead with Purpose

As CAMLPR prepares to enter the final year of its current strategic cycle, the organization remains firmly committed to its mission. The collective strength of CAMLPR’s members—combined with a shared vision for regulatory excellence—positions the Alliance to continue shaping the future of medical laboratory regulation in Canada.



# Board Highlights

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**In 2024, the CAMLPR Board of Directors continued its leadership in strengthening medical laboratory regulation across Canada. Through evidence-informed governance, strategic collaboration, and responsive decision-making, the Board advanced key national initiatives aimed at addressing regulatory modernization and workforce challenges. These efforts were guided by CAMLPR’s 2023–2025 Strategic Purpose and Priorities, reaffirming the Alliance’s commitment to public protection and regulatory excellence.**

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## → Key Projects and Strategic Progress

With support from the Government of Canada and in collaboration with national partners, CAMLPR made significant strides on transformative initiatives launched in previous years, while introducing new, forward-looking solutions to better serve both regulators and medical laboratory technologists (MLTs).

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## → Flexible Pathways to Registration

In 2024, CAMLPR launched bridging programs in partnership with The Michener Institute of Education at UHN. These programs are designed to support internationally educated MLTs and those from non-traditional educational pathways by addressing specific learning needs and facilitating successful integration into the Canadian healthcare system.

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# Board Highlights

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## Updated Competency Profiles

CAMLPR released updated national competency profiles for eight (8) medical laboratory fields of practice. These revised profiles reflect current practice expectations and support consistent qualification assessments for both domestic and internationally educated applicants. They serve as a foundation for registration, education program accreditation, and assessment tools.

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## → Modernized Assessment Processes

To streamline the MLT registration process, CAMLPR assumed direct responsibility for delivering prior learning assessments (PLAs) and entry-to-practice examinations. This centralized and standardized approach enhances transparency, reduces duplication, and helps accelerate entry into the workforce during a period of growing demand for qualified health professionals.

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## → Advancing the Strategic Purpose and Priorities (2023–2025)

Throughout 2024, the Board continued to implement CAMLPR's Strategic Purpose and Priorities, which emphasize:

- Regulatory harmonization and excellence
- Workforce innovation and readiness
- Equity and inclusive pathways to registration
- Evidence-informed regulatory policy and partnerships

This strategic work is built on collaboration among CAMLPR members, national education partners, and federal stakeholders, with a shared focus on public interest, safety, and the long-term sustainability of the MLT profession.

# CAMLPR Engagement



CAMLPR’s strength lies in collaboration. As a national alliance of provincial regulatory bodies overseeing the practice of MLTs, we are united by a shared commitment to protecting the public through consistent, high-quality regulation. In 2024, CAMLPR deepened its engagement with member organizations, education partners, health system leaders, and policymakers to advance regulatory innovation and harmonization.

Through cross-jurisdictional dialogue and informed collaboration, CAMLPR has helped foster regulatory alignment while respecting the unique mandates of each province. This approach ensures that while standards and practices are nationally consistent, they remain responsive to local contexts and evolving public needs.

## Partnership and Engagement Highlights

### COLLABORATIVE LEADERSHIP

CAMLPR continued to serve as a trusted catalyst for regulatory alignment, bringing together diverse voices to identify and address common challenges—particularly those related to workforce readiness, international mobility, and registration fairness. Our work is driven by the challenges within the healthcare system and designed to support safe, ethical, and timely access to qualified professionals.

### STRATEGIC EDUCATIONAL PARTNERSHIPS

Working with Accreditation Canada | Equal, CAMLPR helped enhance accreditation services for Medical Laboratory Science programs. This strengthened the national consistency and quality of MLT education, while reinforcing alignment with updated competency profiles and assessment standards.

### COMMITMENT TO PUBLIC PROTECTION & REGULATORY COHERENCE

As an alliance accountable to our member regulators—each governed by boards or councils composed of public and professional representatives—CAMLPR plays a unifying role in promoting consistency without compromising autonomy. We engage actively with our partners to ensure our initiatives are transparent, inclusive, and grounded in the public interest.

### ENHANCED COMMUNICATION & INFORMATION SHARING

In 2024, CAMLPR launched a series of eblasts to provide timely updates on regulatory developments, upcoming events, and initiatives. These communications ensured that our partners were well-informed and engaged in our ongoing efforts.



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## CAMLPR Engagement



CAMLPR also published a comprehensive FAQ section on its website, addressing common questions related to the new competency profiles and registration processes. This resource served as a valuable tool for MLTs, educators, and regulators seeking clarity on regulatory requirements and procedures.

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**By fostering mutual trust, innovation, and a commitment to excellence in regulation, CAMLPR is building a future-ready framework for medical laboratory technology regulation—one that enhances workforce integration, supports national standards, and reinforces the integrity of Canada's healthcare system.**

# **2024 Audited Financial Statements**

**DECEMBER 31, 2024**

## INDEPENDENT AUDITOR'S REPORT

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To the Board of Directors of  
Canadian Alliance of Medical Laboratory Professionals  
Regulators Report on the Financial Statements

### *Opinion*

We have audited the financial statements of Canadian Alliance of Medical Laboratory Professionals Regulators, which comprise the statement of financial position as at December 31, 2024, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Canadian Alliance of Medical Laboratory Professionals Regulators as at December 31, 2024, and the results of its operations and its cash flows for the year then ended, in accordance with Canadian accounting standards for not-for-profit organizations.

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of Canadian Alliance of Medical Laboratory Professionals Regulators in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

INDEPENDENT AUDITOR'S REPORT (Continued)

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*Responsibilities of Management and Those Charged with Governance for the Financial Statements (continued)*

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

*Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

## INDEPENDENT AUDITOR'S REPORT (Continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KRIENS~LAROSE, LLP  
KRIENS~LAROSE, LLP  
Chartered Professional Accountants  
Licensed Public Accountants

May 7, 2025  
Toronto, Ontario

CANADIAN ALLIANCE OF MEDICAL LABORATORY PROFESSIONALS  
REGULATORS  
STATEMENT OF FINANCIAL POSITION  
AS AT DECEMBER 31, 2024

Page 4

	2024	2023
	\$	\$
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	50,794	2,091,666
Accounts receivable	10,950	73,837
HST recoverable	3,954	49,762
	<u>65,698</u>	<u>2,215,265</u>
EQUIPMENT (Note 2)	14,076	18,603
	<u>79,774</u>	<u>2,233,868</u>
<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	17,713	41,158
Government remittances payable	-	2,214
Deferred contributions (Note 3)	-	2,130,053
Deferred capital contributions (Note 4)	7,441	7,441
	<u>25,154</u>	<u>2,180,866</u>
DEFERRED CAPITAL CONTRIBUTIONS (Note 4)	6,635	11,162
	<u>31,789</u>	<u>2,192,028</u>
<b>NET ASSETS</b>		
UNRESTRICTED	47,985	41,840
	<u>79,774</u>	<u>2,233,868</u>

CANADIAN ALLIANCE OF MEDICAL LABORATORY PROFESSIONALS  
REGULATORS  
STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

Page 5

FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
	\$	\$
<b>REVENUES</b>		
Grants (Notes 3 and 5)	3,403,093	847,997
Membership fees	27,334	21,000
Deferred capital contributions (Note 4)	8,899	6,810
Other income	6,339	1,562
Interest income	6,753	268
	<b>3,452,418</b>	<b>877,637</b>
<b>EXPENSES</b>		
Contracting	3,368,459	663,048
Wages	19,773	53,577
Travel	18,919	11,148
HonorariumszAmortizationz	14,058	53,460
Professional feesz	8,899	6,810
InsurancezAdministrationz	6,986	31,563
Subscriptions	3,348	271
Office supplies	2,209	1,314
Utilities	1,627	2,263
Information technologyz	932	734
Conference registration feesz	652	2,267
Advertising and promotion	411	2,437
	-	6,074
	-	43,270
	<b>3,446,273</b>	<b>878,236</b>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR THE YEAR</b>	<b>6,145</b>	<b>(599)</b>
<b>NET ASSETS, BEGINNING OF THE YEAR</b>	<b>41,840</b>	<b>42,439</b>
<b>NET ASSETS, END OF THE YEAR</b>	<b>47,985</b>	<b>41,840</b>

CANADIAN ALLIANCE OF MEDICAL LABORATORY PROFESSIONALS  
REGULATORS  
STATEMENT OF CASH FLOWS

Page 6

FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
	\$	\$
<b>CASH WAS PROVIDED BY (USED IN):</b>		
<b>OPERATING ACTIVITIES</b>		
Cash receipts from grants	1,340,300	972,753
Cash receipts from membership fees	27,334	22,561
Cash receipts from other income	6,339	-
Interest received	6,753	268
Cash paid to suppliers and employees	(3,417,225)	(933,314)
	(2,036,499)	62,268
<b>INVESTING ACTIVITIES</b>		
Purchase of equipment	(4,373)	(22,325)
Change in cash and cash equivalents	(2,040,872)	39,943
Cash, beginning of year	2,091,666	2,051,723
Cash, end of year	50,794	2,091,666

DECEMBER 31, 2024

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## PURPOSE OF THE ORGANIZATION

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Canadian Alliance of Medical Laboratory Professionals Regulators ("the Organization") was incorporated on April 17, 2018 under the the laws of Canada as a not-for-profit organization without share capital. The Organization is a not-for-profit organization under section 149(1)(L) of the Income Tax Act (Canada) and, as such, is exempt from the payment of corporate income taxes.

The Organization is a voluntary alliance of medical laboratory technology provincial health regulatory authorities. Provincial health regulatory authorities are created and defined by provincial legislation and statute. The purpose of the Organization is to clarify a mutual understanding of the criteria for registration in each province in which medical laboratory technologists (MLTs) are regulated with a view to ensuring that all regulated MLTs have the same competencies at the entry to practice level regardless of which province they are first registered in or where they were trained, and that the public is, therefore, adequately protected.

## 1. SIGNIFICANT ACCOUNTING POLICIES

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The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Handbook and include the following significant accounting policies:

### Financial Instruments

The Organization initially measures its financial assets and financial liabilities at fair value. The Organization subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and account receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Financial assets measured at cost or amortized cost are tested for impairment when there are indicators of impairment. The amount of a write-down, if any, is recognized in the excess of revenue over expenses. Reversals of impairment are recorded to the extent that the value has increased, up to the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in the excess of revenue over expenses.

Continued...

DECEMBER 31, 2024

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1. SIGNIFICANT ACCOUNTING POLICIES (continued)

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Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand and fixed income investments with maturities of less than 90 days.

Equipment

Purchased equipment are recorded at acquisition cost. Repairs and maintenance costs are charged to expenses. Betterments, which extend the estimated useful life of an asset, are capitalized. Amortization is calculated at the following rates:

Computer equipment	3 years straight-line
Sterilizing equipment	3 years straight-line

Equipment are tested for impairment whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. If any potential impairment is identified, the amount of the impairment is quantified by comparing the carrying value of the capital asset to its fair value. Any impairment of equipment is recognized in income in the year in which the impairment occurs.

An impairment loss is not reversed if the fair value of equipment subsequently increases.

Revenue Recognition

The Organization follows the deferral method of accounting for contributions which include grants.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions and grants are recognized as revenue when the related expenses are incurred. Restricted contributions and grants for capital assets are recognized as revenue in the year in which the related amortization is incurred.

Membership fees are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Other income are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Interest income are recognized as revenue when earned.

Continued...

DECEMBER 31, 2024

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Donated Property and Services

During the year, voluntary services were provided. Because these services are not normally purchased by the Organization and because of the difficulty of determining their fair value, donated services are not recognized in these statements.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the reporting date and the reported amounts of revenues and expenses for the reporting period. Actual results could differ from these estimates. These estimates are reviewed periodically and adjustments are made, as appropriate, in the statement of operations in the year they become known.

2. EQUIPMENT

	2024		2023	
	Cost \$	Accumulated amortization \$	Cost \$	Accumulated amortization \$
Computer equipment	31,593	20,431	31,593	12,990
Sterilizing equipment	4,372	1,458	-	-
	35,965	21,889	31,593	12,990
Net book value	14,076		18,603	

Continued...

DECEMBER 31, 2024

3. DEFERRED CONTRIBUTIONS

Deferred contributions represent unspent externally restricted funding, from Employment and Social Development Canada ("ESDC"). The unspent funding will be spent in a subsequent period. See note 5 for further details. The changes in deferred contribution balances are as follows:

	2024	2023
	\$	\$
Balance, beginning of year	2,130,053	1,973,973
Contributions received during the year	1,937,838	972,753
Amounts recognized as revenue during the year	(3,403,093)	(847,997)
Amounts recognized as deferred capital contributions	(4,372)	(22,323)
Amounts recognized as accounts receivable	-	53,647
Funds repaid to ESDC	(660,426)	-
	-	2,130,053

4. DEFERRED CAPITAL CONTRIBUTIONS

Deferred capital contributions represent the unamortized balance of externally restricted grants received to purchase of equipment. The funding is recognized as income over the amortization term of the assets.

	2024	2023
	\$	\$
Opening balance	18,603	3,089
Funding received	4,372	22,324
Recognized as income	(8,899)	(6,810)
	14,076	18,603
Current portion	7,441	7,441
Long-term portion	6,635	11,162
	14,076	18,603

Continued...

DECEMBER 31, 2024

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## 5. GRANTS

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### **Gateway Project**

Effective January 4, 2021, the Organization entered into an agreement with the Minister of Employment and Social Development Canada to remove employment barriers for Internationally Educated Medical Laboratory Technologists (IEMLTs) by streamlining provincial requirements, setting national benchmarks, and establishing minimum required criteria for certification through a collaborative approach with national and provincial stakeholders. This pan-Canadian initiative will include the implementation of a Gateway website, allowing IEMLTs to electronically submit the required documents for review. This project will also establish the language requirements to practice Medical Laboratory Technologist (MLT) profession and a clinical assessment tool.

The agreement provides multi-year funding in the amount of \$798,715 for eligible expenditures between January 4, 2021 and March 31, 2024. During the current fiscal year, \$79,872 (2023 - \$171,571) was received and \$20,634 (2023 - \$344,342) was recognized as revenue and \$8,899 (2023 - \$6,810) was recognized as capital contributions revenue. See notes 3 and 4 for further details.

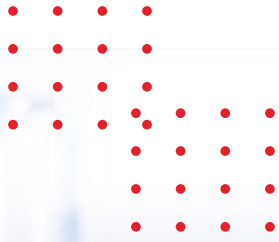
### **Micro-credentials Project**

Effective November 21, 2022, the Organization entered into an agreement with the Minister of Employment and Social Development Canada to help science degree holders (professionals) and internationally educated Medical Laboratory Technologists (IEMLT) more effectively enter the workforce and be recognized as Medical Laboratory Technologists (MLT). To achieve this, the Organization will develop and deliver the following:

- national micro-credential exams;
- modernize the substantial competency equivalency assessment process for international professionals;
- scale the competency skills assessing using virtual reality for auxiliary MLT disciplines;
- create an online immersive simulation to improve soft skills;
- and consolidate essential resources on diversity, inclusion, mentorship and mental health.

The agreement provides multi-year funding in the amount of \$4,367,439 for eligible expenditures between November 21, 2022, and March 31, 2024. Subsequently, the amount was amended to \$5,116,985 according to the amended agreement signed on September 15, 2023. During the current fiscal year, \$1,911,613 (2023 - \$801,182) was received and \$3,382,459 (2023 - \$503,655) was recognized as revenue. See notes 3 for further details.

The Organization completed both projects during the current fiscal year and unspent funds in the amount of \$660,426 was repaid to the ESDC on December 5, 2024.



# 2024 CAMLPR Member Organizations

## Member Organizations

Regulators of medical laboratory technology professionals across Canada are member organizations of CAMLPR.

College of Medical Laboratory Technologists of Manitoba (CMLTM)

Newfoundland and Labrador College of Medical Laboratory Sciences (NLCMLS)

New Brunswick Society of Medical Laboratory Technologists (NBSMLT)

Nova Scotia College of Medical Laboratory Technologists (NSCMLT)

Ontario College of Medical Laboratory Technologists of Ontario (CMLTO)

College of Allied Health Professionals of Prince Edward Island (CAHPPEI)

Ordre professionnel des technologistes médicaux du Québec (OPTMQ)

Saskatchewan Society of Medical Laboratory Technologists (SSMLT)

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## Observers

These organizations are invited to participate in CAMLPR meetings as observers:

British Columbia Society of Laboratory Science (BCSLS)

Newfoundland and Labrador Council of Health Professionals (NLCHP)



# Contact Us

**Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR)**



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