CAMLPR
Canadian Alliance of Medical Laboratory Professionals Regulators

ACORPLM
Alliance canadienne des organismes de réglementation des professionnels de laboratoire medical

| **Policy Title:** REVIEW OF FIELD-OF-PRACTICE COMPETENCY PROFILES AND RELATED DOCUMENTS | | **Policy Section: I** General Policies | **Policy Number:** I-08 |
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| **Approved By:** CAMLPR Board of Directors | **Date Approved:** June 9, 2025 | **Date Reviewed / Revised:** TBD | **Board Chair's Signature:** John Tzountzouris |

## 1.0 PURPOSE

The purposes of this policy are to ensure that the CAMLPR field-of-practice competency profiles remain current, forward-looking, and reflective of safe and effective professional practice, supporting educators, regulators, and practitioners in maintaining high standards, and to ensure that the DACUM (Developing a Curriculum) documents and examinations remain aligned with the competency profiles.

## 2.0 POLICY

Competency profiles for professional registration/licensure will undergo a comprehensive review every five years, or as needed to address significant changes in practice standards, legislation, or technology. The DACUM and examinations will be reviewed in conjunction with the competency profiles to ensure alignment and consistency.

Competency profiles for professional registration/licensure will undergo a comprehensive and proactive review at least every five years, and earlier if required to address significant changes in practice standards, legislation, technology, or other emerging trends identified through environmental scanning and intermittent surveys.

## 3.0 SCOPE

This policy applies to the CAMLPR field-of-practice competency profiles, DACUM documents, and examinations.

### Interim Updates:

- **Typographical or Syntax Corrections:** Any errors in the DACUM or competency profiles that could lead to confusion will be corrected promptly.
- **Safety Concerns:** Any elements in the DACUM or competency profiles that could result in harm or unsafe conditions will be reviewed and addressed immediately.

- **Emerging Issues:** CAMLPR will remain responsive to new developments in practice, education, or regulation and initiate targeted updates as required.

**Regularly Scheduled Review Process:** The scheduled review will include:

- **Competency** Profiles**:** A thorough evaluation to ensure alignment with current professional standards, regulatory requirements, emerging practices, and key party needs.

- **DACUM:** Adjustments to the DACUM will be made to reflect any revisions to the competency profiles and maintain alignment.

- **Examinations:** Examination content will be reviewed to ensure it reflects the revisions to the competency profiles and DACUM.

### Key party Engagement

Advice from clinical practitioners, educators, employers, and other relevant key parties will be sought early and throughout the review process to ensure relevance and practicality.

## 9.0 DOCUMENT HISTORY

| Date | Action(s) Taken |
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| June 9, 2025 | Policy approved |