



Policy Title: FIELDS-OF-PRACTICE EXAM POLICY		Policy Section: I General Policies		Policy Number: I-04
Approved By: Executive Director	Date Approved: March 12, 2025	Date Reviewed/Revised: April 4, 2025 June 9, 2025 July 28, 2025 November 25, 2025		Executive Director's Signature: Adam Chrobak

1. BACKGROUND

The Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR) developed the CAMLPR Fields-of-Practice Competency Profiles for Entry-Level Medical Laboratory Technologists (MLTs) in eight (8) fields of practice which will be used to assess and evaluate the qualifications and performance of applicants for registration.

CAMLPR will administer the CAMLPR Fields-of-Practice Exams to all registration applicants, including those educated in Canada, based on the new CAMLPR fields-of-practice competency profiles.

2. POLICY

I-04 CAMLPR Fields-of-Practice Exam Policy establishes the framework for determining applicant eligibility to write a CAMLPR Field-of-Practice Exam. It outlines the criteria for initial and subsequent exam attempts, ensuring a fair and consistent approach to applicant evaluation. Additionally, it sets the conditions under which applicants may be granted additional attempts, maintaining the integrity and credibility of the examination process.

I-04 CAMLPR Fields-of-Practice Exam Policy serves as the foundation for subsequent operational procedures and ensures that decisions regarding applicant qualifications are made with appropriate CAMLPR oversight.

The implementation of this policy is guided by the I-04 CAMLPR Fields-of-Practice Exam Policy Administration Procedures, which are overseen by the CAMLPR Executive Director or designate to ensure consistent application.

3. POLICY PURPOSE

The purpose of I-04 CAMLPR Fields-of-Practice Exam Policy is to define a clear and transparent process for assessing Applicant eligibility for the CAMLPR Field-of-Practice Exam. It reflects CAMLPR's commitment to fairness, transparency, and consistency in evaluating applicants, ensuring that all candidates are assessed under equitable standards while upholding the quality of the certification process.

4. GUIDING PRINCIPLES

I-04 CAMLPR Fields-of-Practice Exam Policy is guided by the following principles to ensure a fair and consistent approach to applicant evaluation:



4.1. Exam Eligibility

4.1.1. Applicants must qualify for the CAMLPR examination by either successfully completing:

- an approved medical laboratory sciences (MLS) education program, or
- a CAMLPR approved prior learning assessment (PLA) in addition to meeting the CAMLPR Language Competency requirements.

4.1.2. Eligibility for writing an exam in one or more fields of practice is determined based on the applicant's completed MLS education or PLA report.

4.2. Exam Attempt

4.2.1. Applicants are allowed a maximum of three (3) examination attempts per field of practice. The first attempt must be written within 12 (twelve) months of receiving eligibility confirmation, and all attempts must be completed within the same 12-month period. In exceptional cases (e.g., medical or significant personal hardship), applicants may request a one-time 12-month extension.

4.2.2. Should an applicant remain unsuccessful after three (3) CAMLPR exam attempts, further eligibility requires completion of a CAMLPR-approved medical laboratory sciences (MLS) bridging course.

4.2.3. Notwithstanding these guidelines, CAMLPR Member Organizations retain the authority to approve exam applicants based on additional considerations.

Applicants who have previously written the CSMLS certification exam and received a CSMLS Examination Report dated within the last two (2) years may be eligible to attempt the CAMLPR Field-of-Practice Exams, regardless of the number of prior CSMLS exam attempts. Such applicants may be granted up to three (3) attempts at each CAMLPR Field-of-Practice Exam.

For applicants transitioning from the CSMLS process, any previously issued CSMLS Prior Learning Assessment (PLA) expiry dates will be honoured.

Note that applicants can request deferral or extension based on that expiry.

4.2.4. Candidates whose most recent CSMLS exam was more than two (2) years ago—may start a new CAMLPR PLA and successfully complete an Education Plan to establish eligibility to write the CAMLPR Field of Practice exam.



4.3. Exam Accommodations

- 4.3.1.** CAMLPR is committed to equitable access and will provide reasonable accommodations for Applicants with documented disabilities or other grounds for accommodation.
- 4.3.2.** Requests for accommodations must be submitted and approved in advance and will be assessed based on regulatory standards and fairness to all Applicants.

4.4. Exam Cancellations and Rescheduling

- 4.4.1.** Applicants who need to cancel or reschedule their exam must submit a request to CAMLPR.
- 4.4.2.** Refunds and rescheduling eligibility will be determined by CAMLPR based on CAMLPR policy, regulatory standards and fairness to all Applicants.

4.5. Exam Day Policies

- 4.5.1.** All Applicants must adhere to CAMLPR exam administration guidelines, including:
- Identification and check-in procedures.
 - Compliance with rules regarding exam materials and electronic devices.
 - Prohibited behaviors during the exam.
- 4.5.2.** Failure to comply with exam day policies may result in disciplinary actions, including exam invalidation.

4.6. Confidentiality and Exam Security

- 4.6.1.** The security and confidentiality of the CAMLPR examination process must be maintained at all times.
- 4.6.2.** Unauthorized access, copying, distribution, or discussion of exam content is strictly prohibited.
- 4.6.3.** Any breach of exam security, including but not limited to cheating, impersonation, or unauthorized disclosures, will result in disciplinary measures, including disqualification from the exam process.

5. SCOPE

I-04 CAMLPR Fields-of-Practice Exam Policy applies to all applicants seeking to write a CAMLPR Fields-of-Practice Exam



6. DEFINITIONS

Applicant: An individual seeking to write a CAMLPR Fields-of-Practice Exam.

Approved medical laboratory sciences (MLS) education program: Medical Laboratory Sciences (Technologist) Education Program with a Health Standards Organization (HSO) Equal accredited or admitted status.

Language Competency requirements: Language requirements as set out in I-03 CAMLPR Language Policy.

Exam Security: Measures taken to maintain the integrity and confidentiality of the examination, preventing unauthorized access, misconduct, or breaches.

7. REFERENCES AND RELATED STATEMENTS OF POLICY/PROCEDURE

- I-03 CAMLPR Language Policy
- I-04 CAMLPR Fields-of-Practice Exam Policy Administration Procedures
- Approved medical laboratory sciences (MLS) education program: Medical Laboratory Sciences (Technologist) Education Program with a Health Standards Organization (HSO) Equal accredited or admitted status.

8. DOCUMENT HISTORY

Date	Action(s) Taken
March 12, 2025	Approved by CAMLPR Board of Directors
April 4, 2025	Revised
June 9, 2025	Revised
July 28, 2025	Revised
November 25, 2025	Revised